
JOB DESCRIPTION

Role: Management Accountant

Location: fscom headquarters, Belfast. The post holder will be expected to attend the Head Office in Belfast regularly, whilst hybrid working will be an option.

A leading Governance Risk and Compliance Consultancy

ABOUT FSCOM

fscom is one of the leading specialist consulting firms providing governance, risk, and compliance solutions to financial services institutions in the UK and Ireland.

Keeping pace with ever changing regulatory requirements, while remaining competitive, presents a significant challenge for financial services businesses. This is an expansive landscape, and the nuances of compliance are extremely complex. That's where we come in.

At fscom we take a commercial approach to help our clients grow their business in a compliant way. We work in partnership with our clients and go the extra mile to understand their needs. Often, our clients are at the cutting edge of innovation, requiring our people to have deep domain knowledge and technical expertise to provide appropriate and accurate advice.

With fscom, there is the opportunity to gain exposure and work with exciting global brands leading the way in fintech, payments, crypto and investment, to undertake varied and intellectually stimulating work and to build relationships, becoming our clients' trusted advisors.

THE ROLE

The Management Accountant will be responsible, through the Chief Finance Officer (CFO), for the financial management of our dynamic company. The Management Accountant will significantly contribute to supporting the CFO with providing accurate and timely financial information to all stakeholders for decision making purposes and assist with the smooth running of the finance function. This will involve weekly and monthly reporting on financial results, financial planning, performance and reporting of the group of companies and will be critical to our collective commercial success.

KEY RESPONSIBILITIES

Financial reporting:

- Preparation of monthly management accounts
- Performing month end reconciliations and analyse of financial performance
- Preparation and input of journals, prepayments, and accruals
- Ownership of finance systems and ensuring accountability across all staff in the timely entry of all relevant financial information for effective measurement and reporting
- Supporting with the annual audit and preparation of statutory accounts of group entities
- Identifying and managing financial risks to safeguard the company
- Supporting the operational teams for effective delivery and understanding

Providing management information and analysis:

- Preparing regular management reports and analytics that include relevant commentary and insightful analysis
- Generating weekly and monthly Management information (MI) packs reporting on key metrics and analysing actual performance against the financial plan
- Providing trend and forecasting accuracy for Exco, Board and Investors ensuring timely, accurate financial information for informed business decision making
- Tracking, reporting, and reviewing business performance against KPIs for the assurance of delivery of performance targets
- Liaising closely with sector and service leads in ensuring effective performance against targets and driving weekly performance

Supporting business strategy and decision-making:

- Identifying the impact of financial and business decisions and supporting the CFO to adapt to the challenges and opportunities with sophisticated financial planning
- Being proactive in seeking out financial and operational process enhancements, efficiencies and reporting models to enable best practice and value
- Inputting to projects relating to the scaling of the business and future proofing the financial strategy for success
- Establishing and maintaining good relationships with external partners, stakeholders and internally for successful delivery of financial KPIs

THE PERSON

The Management Accountant needs to be an exceptionally driven individual who has key experience and financial proficiency.

The key experience, skills and competency requirements are outlined below.

- CIMA, ACCA, or ACA qualification
- 2+ years' post qualification experience with demonstrable knowledge of management reporting
- Hands-on experience in data, operational and financial analysis
- Proficient in the use of MS Office, and financial management reporting software
- Advanced excel skills
- Ability to analyse and solve problems
- Strong attention to detail with a commitment to reporting accuracy
- Confident, enthusiastic, and personable approach to working with internal and external stakeholders at all levels
- Sound professional judgement and commercial awareness
- Excellent communication and people skills
- Very driven, seeking a challenge, comfortable with aggressive growth plans
- An ambassador of fscom values and culture

fscom reserves the right to expand the criteria for this role dependent upon the number of applications received

WHAT WILL I GET FROM THE ROLE

You will have the opportunity to work for a specialist consultancy business, with award-winning experts in their field and with high-profile clients. This is an exciting opportunity to work with fscom at a critical time in our journey as we continue to grow and expand.

Our culture is friendly and promotes a stimulating working environment, where you will have a challenging and autonomous role that is critical to successful business delivery.

TO APPLY:

If you are interested in this role, please forward your CV to careers@fscom.co or speak to Stuart Grimmond on 028 9042 5451

To facilitate shortlisting you are asked to ensure you address the core shortlisting criteria in your CV.

EQUAL OPPORTUNITIES

fscom are an Equal Opportunities Employer, and we wish to ensure that all candidates can participate fully in the selection process. We aim to select the best person for the job and all recruitment decisions are made objectively. We are committed to Diversity & Inclusion and currently hold the Bronze standard in Diversity Mark NI.