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## JOB DESCRIPTION

**Role:** Senior Associate

**Reporting to:** Senior Manager/ Associate Director

**Location:** Belfast, with frequent travel to London

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### About fscom

fscom is a specialist consulting firm providing governance, risk, and compliance solutions to financial services institutions in the UK and Ireland.

From our Head Office in Belfast, fscom has worked with some of the leading Clients in the Fintech and Payments sector over the last 10 years. Our focus on being the leading subject matter experts means in our field means that we have become widely recognised as the premier governance, risk and compliance advisors to the financial services sector.

Our people are at the heart of our success, and you will get the opportunity to work with industry experts who are leaders within their field. We were awarded a Diversity Mark accreditation in 2020 following an independent assessment of our commitment to advancing Diversity and Inclusion. We are also members of the Association of Professional Compliance Consultants and adhere to the [Code of Ethics](#).

### The Role

As a senior associate within fscom you are a key member of the client delivery team. You will have specialised in your core technical area i.e., cyber security or regulatory compliance and be building up your knowledge as a “subject matter expert” gained mainly through experience of working on client projects.

You will be starting to take the lead in advising clients and some projects, dependent on their size and the nature of the client relationship.

You will have a solutions focused approach and will be starting to identify areas of continuous improvement for client projects and delivery with a focus on providing a commercial solution for our clients.

### Key Responsibilities

The day to day responsibilities of the role include;

- Working on client projects from inception to completion, guiding and advising the client throughout the process.
- Attending and contributing to client meetings and calls to discuss projects and ongoing advice and using your exceptional communication skills and questioning skills to understand each client's unique business and required solution.
- Ensure that you are delivering an exceptional client service through following the fscom engagement process and delivering a commercially sound solution for our clients.

- Conduct onsite and remote activities to advise, assess, analyse and report in line with the engagement project requirements and using security frameworks and regulations such as ISO27001, NIST CSF, CIS CSC, CSA CCM, CMMC, GDPR.
- Provide timely and effective Cyber Security Assurance and Recommendations including validation of any issues for the Client to act upon.
- Assist senior Cyber Security professionals in translating the technical and non-technical findings from an assessment or exercise into relevant, actionable remedial activities for customers.
- Keep abreast of advancements within the profession with a view of implementing changes to increase engagement efficiency and areas where value can be added e.g. process automation.
- Implement process improvement initiatives.
- To develop your profile as a “thought leader” through continuous research and writing blogs and white papers.
- To assist with training and development of trainees and other junior members of the team

### What you need for the role - essential experience/skills/qualifications: -

You are an ambassador for the business, leading by example, and your colleagues look to you for valued support and constructive challenge. More specifically, to perform successfully in this role, you need:

#### Essential Criteria

- 2-3 + years' experience working within cyber security or Technical/IT Audit role
- Strong written communication skills with demonstrable experience of writing reports, briefing papers
- Excellent presentation skills, ideally will have some experience of presenting internally or externally within a business
- Proven analytical skills with the ability to communicate complex information to identify the key messages
- Demonstrable relationship building skills with the ability to liaise with stakeholders at all levels and build lasting relationships
- Understands the importance of being responsive, helpful and a team player
- Exceptional organisational skills with the ability to manage multiple projects and client deadlines
- Flexible approach to work and the work environment
- Curious and proactive about developing technical knowledge and expertise
- Professional and confident

#### Desirable Criteria

- ISACA qualifications including but not limited to CISM, CISA, CDPSE, CRISC, CGEIT.
- ISC<sup>2</sup> qualifications including but not limited to CISSP, CCSP.
- ISO27001 Lead Auditor, Lead Implementer
- Certified Ethical Hacker (CEH)

### What will you get from the role?

Working for fscom you will get the opportunity to work for a leading consulting business and deal with innovative FinTech clients. You will be part of a supportive and collaborative working environment and as the company continues its' growth, there will be plenty of opportunities for progression throughout the firm.

### To apply:

If you are interested in this role, please forward your CV to [careers@fscom.co](mailto:careers@fscom.co)