

JOB DESCRIPTION

Role: Compliance Associate
Reporting to: Head of Financial Crime
Location: Belfast / NI

About fscom

fscom is a specialist consulting firm providing governance, risk and compliance solutions to financial services institutions in the UK and Ireland.

From our Head Office in Belfast, fscom has worked with some of the leading Clients in the Fintech and Payments sector over the last 10 years. Our focus on being the leading subject matter experts means in our field means that we have become widely recognised as the premier governance, risk and compliance advisors to the financial services sector.

Our people are at the heart of our success, and you will get the opportunity to work with industry experts who are leaders within their field. We were awarded a Diversity Mark accreditation in 2020 following an independent assessment of our commitment to advancing Diversity and Inclusion. We are also members of the Association of Professional Compliance Consultants and adhere to the [Code of Ethics](#).

The Role

The compliance associate will work as part of our fast-growing financial crime advisory team. This is a blended role which will require the incumbent to work on the delivery of financial crime advice and guidance for our clients but will also support the assurance side of the business on any financial crime audits.

Working closely as part of the team the compliance associate will be required to contribute and work on client projects across all aspects of financial crime to include anti-money laundering (AML), sanctions, counter terrorist financing (CTF), anti-bribery and corruption (ABC) and fraud (where applicable).

Key Responsibilities

Working as part of this fast-growing team the compliance associate will be required to;

- Assist with the provision of high quality compliance advice to our clients from a financial crime perspective
- Work and deliver on multiple projects across financial crime advisory and/or audit
- Work closely with our client base to understand their business and be able to apply the legislation and regulation in a practical manner
- Undertake compliance audits for clients and make appropriate recommendations which achieve regulatory compliance for the client
- Stay up to date with regulatory updates

- Any other duties as reasonably required

What you need for the role - essential experience/skills/qualifications: -

Essential Criteria

- ICA Diploma in AML or CIA in Audit or another relevant qualification
- 2 + years' experience working within a compliance/AML role gained working in-house within a financial services institution or alternatively from a consultancy business with a strong financial crime focus
- Familiarity with financial crime framework reviews
- Strong analytical skills with the ability to interpret complex information and communicate this effectively
- Excellent organisational skills with the ability to manage numerous deadlines and projects simultaneously
- Quick to learn, curious and constantly striving to develop technical expertise
- Collegiate outlook with the ability to work effectively as part of a cohesive team

What will you get from the role?

You will have the opportunity to work for an award-winning consultancy business with leading clients. This is an exciting opportunity to work for fscom at a critical time in our journey and work for us as we are growing and expanding.

You will also be rewarded with working within a friendly and stimulating working environment where you will have a challenging role that is critical to business success. You will have a competitive salary, pension, performance-based bonus, private healthcare, enhanced family friendly entitlements, and generous holiday package.

To apply:

If you are interested in this role, please forward your CV to careers@fscom.co