
JOB DESCRIPTION

Role: Compliance Associate

Reporting to: Associate Director

Location: Belfast, with travel between our offices in Dublin and London

About fscom

fscom is a specialist consulting firm providing governance, risk and compliance solutions to financial services institutions in the UK and Ireland.

From our Head Office in Belfast, fscom has worked with some of the leading Clients in the Fintech and Payments sector over the last 10 years. Our focus on being the leading subject matter experts means in our field means that we have become widely recognised as the premier governance, risk and compliance advisors to the financial services sector.

Our people are at the heart of our success, and you will get the opportunity to work with industry experts who are leaders within their field. We were awarded a Diversity Mark accreditation in 2020 following an independent assessment of our commitment to advancing Diversity and Inclusion. We are also members of the Association of Professional Compliance Consultants and adhere to the [Code of Ethics](#).

The Role

As a Compliance Associate you will be responsible for delivering support to our clients, and for providing them with guidance, advise and valuable insight. You will work as part of our fast-growing advisory team in Investments, alongside senior consultants and under the supervision of the managing director but may also work in conjunction with our Financial Crime and Payments team as well. There may be some rotation, and the opportunity to engage in a variety of projects across a plethora of diverse clients, through engagements with all these teams.

This role constitutes a great development opportunity, offering excellent exposure, and a vast level of experience for the right individual. We are looking for a candidate who demonstrates initiative, due diligence in their work and analysis, and who is keen to learn and develop their knowledge whilst working as an active consultant within our team and for our clients.

Key Responsibilities

- Assist with the provision of high-quality compliance work products to our clients
- Work and deliver on multiple projects across assurance, advisory and audit
- Work closely with our client base to understand their business and be able to apply the legislation and regulation in a practical manner
- Undertake compliance audits for clients and make appropriate recommendations which achieve regulatory compliance for the client

- Stay up to date with the ever-evolving regulatory requirements
- Any other duties as reasonably required

What you need for the role - essential experience/skills/qualifications: -

Essential Criteria

- Strong analytical skills with the ability to interpret complex information
- Ability to work with, and communicate information clearly and effectively to, both clients and team members
- Excellent organisational skills with the ability to manage numerous deadlines and projects simultaneously
- Quick to learn, curious with initiative, and constantly striving to develop technical expertise
- Collegiate outlook with the ability to work effectively as part of a cohesive team

Desirable Criteria

- 1 + years' experience working within a compliance role gained working in-house within a financial services institution or professional services advisory business

What will you get from the role?

You will have the opportunity to work for an award-winning consultancy business with leading clients. This is an exciting opportunity to work for fscom at a critical time in our journey and work for us as we are growing and expanding.

You will also be rewarded with working within a friendly and stimulating working environment where you will have a challenging role that is critical to business success. You will have a competitive salary, pension, performance-based bonus, private healthcare, enhanced family-friendly entitlements, and a generous holiday package.

To apply:

If you are interested in this role, please forward your CV to careers@fscom.co