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## JOB DESCRIPTION

**Role:** Graduate Role – Governance, Risk and Compliance Consultancy

**Location:** Belfast, on a hybrid basis, we are a collaborative team and enjoy working remotely and in person together.

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### A leading Governance Risk and Compliance Consultancy

#### ABOUT FSCOM

fscom is a leading consulting firm providing governance, risk, and compliance solutions to the asset management, capital markets, digital assets and payments industries across UK and Europe.

Over the last fourteen years, we have built a reputation for providing high quality, commercially focused advice to our clients, meaning that we have become widely recognised as the premier compliance consulting firm to the financial services sector.

Following our strategic partnership with Bridgepoint in 2022, we are on an exciting growth trajectory and are looking for driven, ambitious professionals to be part of this journey.

#### THE ROLE

As a Graduate GRC Consultant, you will be trained to deliver audit and assurance support to our clients, providing them with guidance, advice and valuable insight. You will work as part of a team and alongside senior consultants and under the supervision of trailblazers and experts in this industry. With our deep domain expertise within the payments and e-money industry, we will enable you to have the opportunity to engage in a variety of projects across a diverse range of exciting and cutting-edge clients.

These roles are a great development opportunity for individuals who wish to learn from the best, work with our experts and challenge themselves in innovating and developing with our clients. We will ensure you have direct face time regularly with the leaders of our business to ensure your connection and learning. We are looking for candidates who are hungry to learn, self-motivated, can work on initiative, take pride in their work, and have the drive to learn and bring fresh approaches and develop their knowledge.

#### RESPONSIBILITIES

Upon training from our expert team, you will be responsible for:

- ✓ Assisting with the provision of high-quality compliance work products to our clients.
- ✓ Working and delivering on multiple projects across financial crime, information security, the Consumer Duty and safeguarding.
- ✓ Partnering with our client base to understand their business and support the design and implementation of their regulatory strategy.
- ✓ Undertaking compliance audits for clients, making appropriate recommendations which achieve regulatory compliance for the client.

- ✓ Working closely with other members of the fscom team to assist leadership in delivering an outstanding performance across the team, demonstrating excellent behaviours.
- ✓ Contributing to a positive, supportive and proactive working culture by sharing knowledge and expertise both locally and globally.
- ✓ Staying up to date with the ever-evolving regulatory requirements, seeking opportunities for our clients.
- ✓ Any other duties as reasonably required.

## ESSENTIAL CRITERIA

- ✓ A degree in a subject that involves strong written communication skills and analysis.
- ✓ Strong analytical skills with the ability to interpret complex information.
- ✓ Ability to work with, and communicate information clearly and effectively to, both clients and team members.
- ✓ Excellent organisational skills with the ability to manage numerous deadlines and projects simultaneously.
- ✓ Quick to learn, curious with initiative, and constantly striving to develop technical expertise.
- ✓ Collegiate outlook with the ability to work effectively as part of a cohesive team, whilst taking ownership for areas under their responsibility.
- ✓ Self-motivated.
- ✓ Displays professionalism in everything they do and sees the importance of it for advancement of career and the company.
- ✓ Excellent attention to detail and understands the importance of pride in the work delivered internally and to clients.
- ✓ A strong desire to build consultancy skills and client base in the future.

## DESIRABLE CRITERIA

- ✓ 1 + years' experience working within a professional services advisory business.

***fscom reserves the right to expand the criteria for this role dependent upon the number of applications received.***

## WHAT WILL I GET FROM THE ROLE?

- ✓ Opportunity for career acceleration – fast-track your growth in a high-impact role.
- ✓ Work with industry experts – collaborate with some of the leading specialists in governance, risk, and compliance.
- ✓ Be part of a dynamic, growing company – join at an exciting time of expansion and opportunity.
- ✓ Hybrid working environment – flexibility to work remotely and in person.

We are an equal opportunities employer, committed to Diversity & Inclusion and currently hold the Bronze standard in Diversity Mark NI.

**To apply:**

If you are interested in this role, please forward your CV to [careers@fscom.co](mailto:careers@fscom.co) or speak to [Stuart Grimmond](#) on 028 9042 5451.



**Diversity Mark**