

---

## JOB DESCRIPTION

**Role:** Compliance Analysts – Managed Services

**Location:** Belfast, with the ability to work hybridly

---

### A leading Governance Risk and Compliance Consultancy

#### ABOUT FSCOM

fscom is one of the leading specialist consulting firms providing governance, risk, and compliance solutions to financial services institutions in the UK and Ireland.

Keeping pace with ever changing regulatory requirements, while remaining competitive, presents a significant challenge for financial services businesses. This is an expansive landscape, and the nuances of compliance are extremely complex. That's where we come in.

At fscom we take a commercial approach to help our clients grow their business in a compliant way. We work in partnership with our clients and go the extra mile to understand their needs. Often, our clients are at the cutting edge of innovation, requiring our people to have deep domain knowledge and technical expertise to provide appropriate and accurate advice.

With fscom, there is the opportunity to gain exposure and work with exciting global brands leading the way in fintech, payments, crypto and investment, to undertake varied and intellectually stimulating work and to build relationships, becoming our clients' trusted advisors.

#### THE ROLE

As a Compliance Analyst you will work as part of our fast-growing Managed Services team and alongside senior consultants and our diverse range of exciting and cutting-edge clients. With our expertise across Payments, Fincrime, Investments and IT Risk, you will be exposed to some of the industry top experts.

These roles are a great development opportunity for individuals, starting out in a career in compliance and who wish to learn from the best, work with our experts and challenge themselves in innovating and developing with our clients. We will ensure you have direct face time regularly with the leaders of our business to ensure your connection and learning. We are looking for candidates who demonstrate initiative, diligence in their work and analysis, and have the drive to learn and bring fresh approaches and develop their knowledge.

#### RESPONSIBILITIES

Upon training from our expert team, support with the provision of high-quality compliance work products to meet the regulatory demands of our existing client base with their regulatory demands, this includes:

- ✓ Working and delivering on multiple projects within our managed services practice
- ✓ Partnering with our client base to understand their business and be able to design and implement their regulatory strategy
- ✓ Providing end to end dedicated and robust specialist Know Your Customer (KYC) expertise throughout the onboarding and refresh process

- ✓ Taking ownership for maintaining a high standard of accuracy during all stages of the client review, working towards "right first time" objectives
- ✓ Assisting our clients by providing direct client & Enhanced Due Diligence (EDD) contact throughout all stages, acting as a principal point of contact
- ✓ Using communication skills to explain the reasons for our KYC requirements, managing expectations regarding processing times & delivering great Client experience
- ✓ Working closely with other members of the fscom team to assist leadership in delivering an outstanding performance across the team, demonstrating excellent behaviours
- ✓ Contributing to a positive, supportive and proactive working culture by sharing knowledge and expertise both locally and globally
- ✓ Assisting our clients by providing direct client contact throughout all stages of the KYC team's processes to enhance speed of client delivery received
- ✓ Stay up to date with the ever-evolving regulatory requirements
- ✓ Any other duties as reasonably required

## ESSENTIAL CRITERIA

- ✓ Strong analytical skills with the ability to interpret complex information
- ✓ Meticulous attention to detail
- ✓ Ability to work with, and communicate information clearly and effectively to, both clients and team members
- ✓ Excellent organisational skills with the ability to manage numerous deadlines and projects simultaneously
- ✓ Quick to learn, curious with initiative, and constantly striving to develop technical expertise
- ✓ Collegiate outlook with the ability to work effectively as part of a cohesive team
- ✓ Self-motivated, carries out own learning to deliver in role and add value

## DESIRABLE CRITERIA

- ✓ 1 + years' experience working within a compliance role gained working in-house within a financial services institution or professional services advisory business.
- ✓ KYC experience within a financial institution or consultancy.

***fscom reserves the right to expand the criteria for this role dependent upon the number of applications received.***

## WHAT WILL I GET FROM THE ROLE?

You will have the opportunity to work for an award-winning consultancy business, with award winning experts in their field and with high-profile clients. This is an exciting opportunity to work with fscom's managed services provision at a critical time in our journey as we continue to grow and expand.

Our culture is friendly and promotes a stimulating working environment, where you will have a challenging and autonomous role that is critical to successful business delivery.

We are an equal opportunities employer, committed to Diversity & Inclusion and currently hold the Bronze standard in Diversity Mark NI.

**To apply:**

If you are interested in this role, please forward your CV to [careers@fscom.co](mailto:careers@fscom.co)



**Diversity Mark**